



EDISPT MEETING #1

Wednesday, September 9, 2020

3:30 PM - 4:30 PM, PST

Facilitator: Keith Wheeler

Meeting Platform: Zoom

Agenda

What will we accomplish today?

- Welcome—Keith Wheeler
- Meeting Objectives—Keith
- Quote: Dr. Martin Luther King, Jr.—All
- Norms: Community Agreements—All
- Structures of EDIC—Keith
 - Process Observer vs. Member
- Calendar of Meetings—Keith
- Breakout Sessions—Leadership Team
- Next Meeting—Keith
 - Process and what to prepare for
- Adjourn—Keith



Meeting Objectives

Our commitment to you



High level summary of strategic
plan areas of focus.



Provide depth and transparency
of our shared work.



Stimulate your curiosity to
participate and co-construct
labor and meaning.

Quote

What is *real leadership*?

Cowardice asks the question, "Is it safe?" Expediency asks the question, "Is it politic?" Vanity asks the question, "Is it popular?" But the conscience asks the question, "Is it right?" And there comes a time when one must take a position that is neither safe, nor politic, nor popular, but one must take it because *one's conscience tells one that is is right*.

- *Dr. Martin Luther King, Jr.*

Make “I” statements, not “you” statements.

Agree to make this a safe space.

Know when to step back or when to step up. *Do no harm, but we are not inoculated from discomfort.*



Community Agreements

Our standards of engagement



What’s said here, stays here.
What’s learned here, leaves here.

Say “ouch,” “oops,” and I’m sorry; always be present.

We will be a learning community where everyone is a learner as well as a resource.

Structures 1: Process Observer



Structure 2: Committee Member

- Non-commit,
- Attend meetings as one feels compelled,
- Non-voting,
- Observes the flow,
- Observes the structure,
- Seeks knowledge,
- Decides where to strategically place oneself to support the work

- Selects a priority area to work in for the year,
- *Two year commitment, minimum,*
- Non-voting,
- May help with reporting, data analysis, work directly with the Priority Area Lead to support implementation of specific work

Calendar of Meetings

When do we meet?

- 9/9 (PUBLIC)
- 9/21 (LEADERSHIP TEAM ONLY)
- 10/19 (LEADERSHIP TEAM ONLY)
- 11/11 (PUBLIC)
- 11/16 (LEADERSHIP TEAM ONLY)
- 12/14 (LEADERSHIP TEAM ONLY)
- 1/15 (MID-YEAR REVIEW DUE)
- 1/27 (PUBLIC)
- 2/22 (LEADERSHIP TEAM ONLY)
- 3/17 (PUBLIC)
- 3/22 (LEADERSHIP TEAM ONLY)
- 4/19 (LEADERSHIP TEAM ONLY)
- 5/15 (FINAL PUBLIC MEETING)
- 5/24 (FINAL LEADERSHIP TEAM MEETING)
- 6/30 (ANNUAL EXECUTIVE SUMMARY DUE)

Breakout Sessions

Time to learn.

- Carmen Borbón - rm #1
- Keith Wheeler - rm #2
- Roger Zamora - rm #3
- Kevin Campion - rm #4
- Chris Young - rm #5

Adjourn

- **Next meeting:**
- 11/11
- Via Zoom

What's **Next?**

Select a Priority Area

- Begin working in an area.
- Pre reading
- Group Activity
- Scenario

Thank **You**